



TRINITY HOUSE

## ROLE PROFILE

### MARINE SUPERINTENDENT

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#### JOB PURPOSE

To act as deputy to the Head of Marine Assets and Services in the effective and efficient management and operation of marine resources in order to execute the statutory and commercial undertakings of Trinity House; and to lead assigned teams within the Marine Department.

<b>KEY RESPONSIBILITIES</b>	<b>Leadership and Marine operations</b>	<ul style="list-style-type: none"><li>▪ Drive operational excellence in line with the Company's Safety, Health, Environmental and Quality policies and procedures and industry best practice;</li><li>▪ Drive operational efficiencies and performance improvements across the fleet;</li><li>▪ Undertake regular vessel visits to demonstrate visible leadership and gain insights;</li><li>▪ Recognition of operational and safety performance trends and developing initiatives to create a sustainable culture of learning and performance improvement;</li><li>▪ Undertake regular and periodic vessel audits, inspections and assessments and follow-up to ensure efficiency and feed back into vessel management and operation;</li><li>▪ Active participation in incident investigations as appropriate;</li><li>▪ Through active participation in Coordinated Fleet Management (CFM) the Trinity House point of contact for the co-ordinated development of safe and effective Service Helicopter Operations.</li><li>▪ Responsible for the application of independent drug and alcohol testing onboard the company vessels and for leading on any initial investigations required.</li><li>▪ Evaluate vessel requirements in relation to mooring, marine and nautical equipment;</li><li>▪ Co-ordinate the provision of specialist advice on all marine and nautical issues to vessel operators team;</li></ul>
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	<b>Asset management</b>	<ul style="list-style-type: none"> <li>Assist the Head of Marine Assets and Services with Asset Management, with reference to Marine delivery.</li> <li>Provide Marine technical advice to other departments within the Organisation.</li> <li>Identify, promote and lead environmental improvements across the marine department.</li> </ul>
	<b>Commercial</b>	<ul style="list-style-type: none"> <li>Project management of Marine commercial activities in conjunction with the Commercial Manager.</li> <li>Work with the Commercial Team in the identification of potential customers for the breadth of services offered by Trinity House to commercial customers, in particular to utilise reserve capacity within the Service Buoy Yards and SVS.</li> </ul>
	<b>Budget management</b>	<ul style="list-style-type: none"> <li>Operate within the Department agreed budget and develop cost effective solutions.</li> <li>With the Technical and Engineering Superintendents, support the Head of Marine Assets and Services in the preparation of budget bids.</li> </ul>
	<b>Functional leadership</b>	<ul style="list-style-type: none"> <li>Line management duties for commanding officers of THV Alert.</li> <li>Line management of Marine Office support function.</li> <li>Act as a mentor and source of expertise for direct reports/team members.</li> <li>Ensure health, safety, environmental and quality management procedural requirements are met.</li> </ul>
<b>ENTRY REQUIREMENTS</b>	<b>Skills and experience</b>	<ul style="list-style-type: none"> <li>Seagoing experience as a Chief Officer.</li> <li>Recruitment experience and understanding of assessment and selection methodology.</li> <li>Thorough understanding of Condition Based Maintenance.</li> <li>Experience of managing and motivating people to achieve organisational objectives.</li> <li>Competent IT user and understanding of MMIS computer systems.</li> <li>Understanding of the ISM and ISPS Codes with appropriate training as an auditor desirable.</li> </ul>

	<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ STCW II/2 Master Mariner Certificate of Competence.</li> <li>▪ Leadership/Management qualification desirable.</li> </ul>
	<b>Professional Competencies</b>  <b>(Chartered Management Institute)</b>	<ul style="list-style-type: none"> <li>▪ Managing yourself</li> <li>▪ Making decisions</li> <li>▪ Communicating and influencing</li> <li>▪ Providing purpose and direction</li> <li>▪ Developing people and capabilities</li> <li>▪ Building relationships and networks</li> <li>▪ Leading change and innovation</li> <li>▪ Managing resource and risk</li> <li>▪ Achieving results</li> </ul>