

HEALTH AND SAFETY AND ENVIRONMENTAL OBJECTIVES POLICY					
16	20 March 2019	Captain I McNaught	Captain I McNaught	16.05.19	16.05.19
Revision Status	Revision Date	Issuing Director	Executive Chairman	Board Approval (Date)	Last Review (Date)

1. Policy Statement

The Health and Safety and Environmental objectives of Trinity House (TH) are:

- To ensure safety at sea and ashore;
- To prevent human injury, ill health or loss of life;
- To avoid damage to the environment.

In pursuance of these objectives TH is committed to:

- Providing for safe practices in operations both in ships and ashore;
- Providing a safe working environment;
- Assessing all identified risks to its ships, personnel and the environment and establish appropriate safeguards;
- Continuously improving health and safety management skills of employees including preparing, implementing and exercising procedures for emergencies and evacuations related both to safety and environmental protection;
- Continuously improving its health and safety performance by proven conformity to accepted British and international safety management standards and quality systems (*International Safety Management Code (ISM Code) and the Occupational Health and Safety Management System BS OHSAS 18001*, recognising legal requirements are the minimum standard, and striving to exceed such requirements where appropriate and practicable);
- Continuously improving its environmental performance by proven conformity to accepted British and international environmental standards and quality systems (*BS EN ISO 14001 Environmental Management Systems and International Safety Management Code (ISM Code)*);
- Striving to maintain a positive health and safety culture with the ultimate goal of reducing ill health and accidents to an absolute minimum, eliminating them where possible;
- Optimising the consumption of non-renewable resources within practical constraints;
- Actively pursuing the reduction in consumption of non-renewable energy to reduce its carbon footprint;
- Investing sufficiently in its assets and resources to meet regulatory obligations in respect of safety and the environment;
- Striving to ensure the best safety, health and environmental performance from all personnel by application of a Fair Safety Culture process, utilising coaching and encouragement in preference to penalties.

The TH Management System will ensure fulfilment of its compliance obligations through:

- Compliance with mandatory requirements e.g. legislation, rules and regulations; and
- Applicable codes, guidelines, standards and contractual arrangements relative to TH business being taken into account.

2. Scope

This Policy applies to all TH operations, employees and, where appropriate, contractors.

3. Distribution

WorkSite > Management System Page > TH Policies Folder

TH Website

TH Locations (in the form of the Policy Statement)

Health and Safety and Environmental Objectives Policy

Annex 1

1. Responsibility

- 1.1 The Executive Chairman, as the Director responsible for health and safety and the environment, has overall responsibility and is committed to the formulation, development and implementation of this Policy.
- 1.2 Directors and Managers have health and safety and environmental responsibilities that commit them to:
 - planning, developing and reviewing this Policy;
 - supporting the Policy with adequate resources;
 - ensuring the competence of employees by appropriate training and experience and maintaining regular communication;
 - supporting the Policy by the provision of any necessary expert advice;
 - controlling workplace hazards, by assessing risks and establishing suitable risk control measures to protect employees, others and the environment that might be affected by TH operations; and
 - including in the TH Annual Report an assessment of health and safety performance.
- 1.3 The Senior Marine Superintendent, as Designated Person Ashore, has specific responsibility under the International Safety Management Code, to ensure compliance with this Policy in TH vessels and maritime operations.
- 1.4 The Health and Safety Manager in conjunction with operational management, shall produce an annual health and safety corporate plan, approved by the Executive Committee for the delivery and continuous improvement of the safety management system. They shall have responsibility for co-ordinating and advising on the implementation of relevant health & safety legislation; ensuring compliance by an appropriate level of safety audits and inspections at all locations and ensuring regular employee consultation meetings are maintained. They shall advise on training and maintain health and safety records.
- 1.5 The Head of Secretariat shall have responsibility for environmental planning and for producing, monitoring implementation and reviewing the TH environmental plan as set out in Section 2 below.
- 1.6 Employees have a key role in contributing to the implementation of this Policy and through consultation with employees and their representatives, all are expected to fulfil their duty to participate and co-operate to ensure compliance. Further, employees must take reasonable care for the health and safety of themselves, and all other persons who may be affected by their actions or omissions at work. TH recognises that accidents are not necessarily caused by the fault of individuals and is committed to identifying accident causation to prevent re-occurrence.

2. Environmental Planning

TH will maintain an Environmental Plan as set out in its management system to:

- 2.1 protect the environment including prevention of pollution;
- 2.2 heighten environmental consciousness among employees, marine users and the public so as to create a preventive culture in respect of harm to the environment;
- 2.3 minimise the impact of its operations on the climate and comply with climate change legislation;
- 2.4 ensure that its operations and estate are able to adapt to climate change, where possible, and that, the need for adaptation to climate change is built into its planning and decision making where necessary;
- 2.5 prevent pollution waste discharges and minimise gas and noise emissions and radiation to air (electromagnetic), water and land from its marine and shore operations;
- 2.6 preserve the natural beauty and ecology of the environment and conserve buildings and sites of historic and architectural interest during all operations;
- 2.7 minimise, where practicable, the use of noxious substances, materials and coatings;
- 2.8 design systems and procure products/services to consider whole-life environmental issues, in the consumption of raw materials, process pollution, and end-of-life disposal of products where reasonably practicable;
- 2.9 ensure the disposal of waste in accordance with legal requirements and to approved standards and where practicable re-use, recycle and recover materials;
- 2.10 conserve scarce and non-renewable resources in its operations, using sustainable resources where possible;
- 2.11 consult openly with regulatory authorities and comply with relevant laws and be attentive to the needs of local communities and local ecology in respect of TH operations;
- 2.12 utilise where practicable only those suppliers and contractors who operate to environmental standards which do not conflict with this Policy and consequent Processes;
- 2.13 ensure continual improvement of its environmental management system to enhance environmental performance;
- 2.14 explore, where practicable, solutions and improved working practices to eliminate or minimise the use of paper and single use plastic.